

THE RECRUITER REVIEW

Fall Edition: October 2006

NCRLC Civil Rights Symposium 2006

In February, against a backdrop of the rich civil rights history of Birmingham, Alabama, the VS National Civil Rights Leadership Committee (NCRLC) hosted a Civil Rights Symposium. Attendees included civil rights committee members, recruiters, and invited guests. Deputy Administrator, Dr. John Clifford offered a sincere and motivating keynote address. Energizing and informative presentations were given by speakers from a host of organizations including Blacks in Government, Federally Employed Women, Minorities in Agriculture, Natural Resources, and Related Sciences, League of United Latin American Citizens, and National Organization on Disabilities. Training sessions and a tour of the Birmingham Civil Rights Institute rounded out a successful, and educational event. Special appreciation is offered to the NCRLC, the City of Birmingham, and all attendees!

VS & MANRRS—A Winning Partnership

The partnership between VS and the Minorities in Agriculture, Natural Resources, and Related Sciences (MANRRS) is long-standing and growing stronger every year. In addition to participation in the annual national conferences, the VS recruitment program is expanding this beneficial relationship by establishing VS liaisons to local MANRRS chapters. These liaisons will work closely with chapter members to educate students and promote the mission and activities of VS. We look forward to great things from this initiative.

Message from The Deputy Administrator

I am pleased to introduce the first edition of *The Recruiter Review*. This new product from the VS National Recruitment Program will be published quarterly. Articles will contain useful information and resources for all who are interested in the recruitment and outreach activities of the program. This newsletter will also serve as a way of recognizing those who make remarkable accomplishments towards the goals of the VS Recruitment Strategic Plan.

In recent years, the VS Management Team has demonstrated commitment to diversified and strategic outreach efforts. I am proud to see the program take this next step in effective information exchange. I will look forward to reading each edition of *The Recruiter Review* and expect great success from this publication.

Sincerely,
John R. Clifford
Deputy Administrator

UPCOMING EVENT HIGHLIGHTS

RECRUITER OF THE QUARTER

Barry Latney is the Chair of the NVSL/CVB EEO committee. While Mr. Latney recently became a certified VS recruiter, he has been involved in recruitment and civil rights activities for most of his USDA career. Most recently, he has assisted the VS National Recruitment Program with a number of events, including the VS Civil Rights Symposium, the 2006 MANRRS Conference and Career Fair, and a special Plum Island outreach event at Pennsylvania State University. Please join us in congratulating your fellow recruiter, Mr. Latney, on this honorable recognition.

Hispanic Association of Colleges and Universities (HACU)
20th Annual Conference
San Antonio, Texas — October 28-31, 2006

American Indian Science and Engineering Society (AISES)
28th Annual National Conference
Detroit, Michigan — November 2-4, 2006

Careers & the Disabled's Career Expo
Washington, DC — November 6, 2006

Recruiter Tip

Encourage applicants to **completely** read each vacancy announcement to which they apply. Also, advise candidates that supporting documentation is critical in determining eligibility. Failure to provide the appropriate requested documentation will result in the applicant being disqualified.

Suggestions for the Recruiter Review? Nominations for Recruiter of the Quarter?
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